TOWN OF WEARE BENEFIT REVIEW COMMITTEE MEETING MINUTES August 2, 2007

The meeting was called to order by Naomi @ 8:10 A.M.

In attendance: Naomi Bolton, Jon Osborne, Tom Clow, and Paul Marsh

There was a discussion on the final version of the wage scale, we all agreed that it was ready to present to the Board of Selectmen. Naomi has requested to do so on August 6, 2007 @ 6:30; all members were asked to be there.

We then moved to the evaluation sheet which now includes the new category of unsatisfactory. Paul mentioned that some wording should be changed, after talking about it we agreed to do so. Tom felt that it should be put into the personnel policy about now having to receive an average of three or above in order to go to the next pay step. He feels that it should be put into section three sub sections 2 and 13. All were in agreement so that it is spelled out that an employee wouldn't automatically go up in pay yearly.

Minutes of July 12, 2007 were moved by Paul to be accepted with revisions. Tom 2nd. Passed.

The next meeting will be on September 13, 2007 @ 8:00 A.M.

Naomi moved to adjourn at 8:45 A.M. Paul 2nd. Passed.

A true record

Jon Osborne

Jon Osborne, Secretary